

UNITED STATES DISTRICT COURT

MIDDLE DISTRICT OF ALABAMA

OFFICE OF THE CLERK

POST OFFICE BOX 711

MONTGOMERY, ALABAMA 36101-0711

DEBRA P. HACKETT, CLERK

TELEPHONE (334) 954-3600

July 24, 2007

NOTICE OF CORRECTION

From: Clerk's Office

Case Style: McNabb v. Sanders Lead Company, Inc.

Case Number: 2:06cv00664-MHT

This Notice of Correction was filed in the referenced case this date to attach the PDF documents of supplemental exhibit 1 and supplemental exhibit 2 which were previously omitted.

The previously omitted PDF documents are attached to this notice for your review. Reference is made to document # 33 filed on July 23, 2007.

SUPPLEMENTAL EXHIBIT 1

Disciplinary Action

Name: ^{R.} EDDIE MEADOWS Job Title: _____

Address: _____

Person Filing Action: JOHN McLENDON

Date Action Filed: 8-10-2006

Discipline Type: Notice ☒ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline: Unexcused Absence

Only Been Working 2 Weeks. (1 Day Absent)

Page from Employee Handbook to Support Discipline 9-C

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Eddie Meadows Dept. Head John McLendon

Review

Name: _____ Title: _____

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: Edward Meadows Job Title: LABORER

Address: _____

Person Filing Action: Ray C. Blair

Date Action Filed: 1-19-07

Discipline Type: Notice ☒ Personnel File ☒ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline:

Unexcused Absence on 1-18-07
no call in. Come to work
Do better than this, you needed a job, we helped you out.

Page from Employee Handbook to Support Discipline 9/C

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient _____ Dept. Head _____

Review

Name: Edward Meadows Title: _____

Name: _____ Title: Asst Dept Head

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: Edward Meadows Job Title: LABORER

Address: _____

Person Filing Action: Ray C. Blair

Date Action Filed: _____

Discipline Type: Notice ☒ Personnel File ☒ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline:

Unexcused Absence on 1-28-07
no call in.
PB # 2
you are not going to be Rehired, Again.

Page from Employee Handbook to Support Discipline 9/C

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Edward Meadows Dept. Head [Signature]

Review

Name: _____ Title: _____

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: Edward Meadows Job Title: LABORER

Address: _____

Person Filing Action: Ray C. Blair

Date Action Filed: 2-4-07

Discipline Type: Notice ☒ Personnel File ☒ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline:

unexcused Absence on 2-3-07

#4 AB -

Page from Employee Handbook to Support Discipline 9/c

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Edward Meadows Dept. Head [Signature]

Review

Name: _____ Title: _____

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: Edward Meadows Job Title: LABORER

Address: _____

Person Filing Action: Ray C. Blair

Date Action Filed: 2-16-07

Discipline Type: Notice ☒ Personnel File ☒ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline:

Unexcused Absence on 2-15-07
5 AB Read your Role Book - We are not
going to Rehire you.

Page from Employee Handbook to Support Discipline 9/c

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

X Signature of Recipient Edward Meadows Dept. Head [Signature]

Review

Name: _____ Title: _____

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: EDWARD MEADOWS Job Title: LABORER

Address: _____

Person Filing Action: JOHN McLENDON

Date Action Filed: 4-16-2007

Discipline Type: Notice ☐ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
 Re-Assignment ☐ Termination ☐

Reason for Discipline: Unexcused Absence 4-15-2007

Did Not Come To Work, Did Not Call In

#6 AB -

Page from Employee Handbook to Support Discipline 9/C

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Edward Meadows Dept. Head [Signature]

Review

Name: _____ Title: _____

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: EDWARD MEADOWS Job Title: LABORER

Address: _____

Person Filing Action: JOHN McLENDON

Date Action Filed: 5-20-2007

Discipline Type: Notice ☐ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline: Unexcused Absence

called with car trouble But was coming in.
Did Not Come To Work 5-19-2007

#7

Page from Employee Handbook to Support Discipline 9-C

Status form attached? Yes ☐ No ☐

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Edward Meadows Dept. Head [Signature]

Review

Name: _____ Title: _____

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: EDWARD MEADOWS Job Title: LABORER

Address: _____

Person Filing Action: JOHN McLENDON

Date Action Filed: 6-1-2007

Discipline Type: Notice ☐ Personnel File ☐ Suspension ☒ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline: Leaving Work Without Permission
of Supervisor.


Left Plant To Be Gone 10-15 Min For Phone No. To Parole
Officer. Did Not Return. Left At 4:15 P.M.

Page from Employee Handbook to Support Discipline ~~18-4~~ 18-4

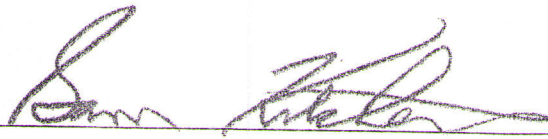
Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Return To Work 6-10-2007 5 Days Off

Signature of Recipient Edward Meadows Dept. Head 

Review

Name:  Title: HR

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: Edward Meadows Job Title: LABORER

Address: _____

Person Filing Action: Ray C. Blair

Date Action Filed: 4-8-06

Discipline Type: Notice ☐ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☒

Reason for Discipline:

FOR Excessive absenteeism and absent
without notice. Edward have a bad attitude
Sometime.

Page from Employee Handbook to Support Discipline Page 9 Rule #6 + #12

Status form attached? Yes ☒ No ☐

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Edward Meadows Dept. Head _____

Review

Name: Sam Fisher Title: HR

Name: Dennis Glover Title: [Signature]

Name: _____ Title: _____

Note: Form should be kept Confidential!

SUPPLEMENTAL EXHIBIT 2

Disciplinary Action

Name: RANDOLPH HARLEY Job Title: LABORER

Address: _____

Person Filing Action: JOHN McLENDONDate Action Filed: 7-18-2006Discipline Type: Notice ☒ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐Reason for Discipline:
Unexcused Absence 7-17-2006

_____Page from Employee Handbook to Support Discipline 9CStatus form attached? Yes ☐ No ☒Additional Comments (Witnesses to Reason for Discipline):

_____Signature of Recipient Randolph E. Harley Dept. Head John McLendon

Review

Name: [Signature] Title: Dept Head

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: RANDOLPH HARLEY Job Title: _____

Address: _____

Person Filing Action: JOHN McLENDONDate Action Filed: 8-1-2006Discipline Type: Notice ☒ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐Reason for Discipline: Unexcused Absence 7-31-2006Page from Employee Handbook to Support Discipline 9-C, 8-BStatus form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Been out 7 Days in 3 Months.
5 Unexcused 2 ExcusedSignature of Recipient Randolph E. Harley Dept. Head John McLendon

Review

Name: [Signature] Title: Asst Dept Head

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: RANDOLPH HARLEY Job Title: _____

Address: _____

Person Filing Action: JOHN McLENDON

Date Action Filed: 8-10-2006

Discipline Type: Notice ☒ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline: Unexcused Absence

near to date / this is # 6 AB, from this point you are headed
toward termination.

See pg 8 & 9 in Rls book

Page from Employee Handbook to Support Discipline 9-C

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Randolph E. Harley Dept. Head John McLendon

Review

Name: [Signature] Title: CH Dept Head

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: RANDOLPH HARLEY Job Title: _____

Address: _____

Person Filing Action: JOHN MCLENDON

Date Action Filed: 8-16-2006

Discipline Type: Notice ☐ Personnel File ☒ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline: Unexcused Absence

#7 AB - written warning / next time one (1) day suspension.

Page from Employee Handbook to Support Discipline 9-C

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient: Randolph E. Harley Dept. Head: John McLendon

Review

Name: [Signature] Title: AVA Dept Head

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: Randolph Harley Job Title: _____

Address: _____

Person Filing Action: EF

Date Action Filed: 9-1-06

Discipline Type: Notice ☐ Personnel File ☒ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline:

AB Aug 30 + 31 no call
But he said he was sick. I gave him
the benefit of the doubt.
I will not do this again, I have done all
I can to keep this mans job / it is up to him.

Page from Employee Handbook to Support Discipline Pg 8 & 9

Status form attached? Yes ☐ No ☐

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Randolph Harley Dept. Head [Signature]

Review

Name: [Signature] Title: Chf Dept Head

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: Randolph Harley Job Title: Laborer

Address: _____

Person Filing Action: Kelley Gienow

Date Action Filed: 9-1-06

Discipline Type: Notice ☒ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☐

Reason for Discipline: Possession of tobacco.
First offense - Verbal Warning.

Page from Employee Handbook to Support Discipline: pg. 17 Rule 9

Status form attached? Yes ☐ No ☒

Additional Comments (Witnesses to Reason for Discipline):

Signature of Recipient Randolph Harley Dept. Head [Signature]

Review

Name: [Signature] Title: Asst. Dept. Head

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!

Disciplinary Action

Name: RANDOLPH HARLEY Job Title: _____

Address: _____

Person Filing Action: JOHN McLENDONDate Action Filed: 9-18-2006Discipline Type: Notice ☐ Personnel File ☐ Suspension ☐ Leave Without Pay ☐
Re-Assignment ☐ Termination ☒Reason for Discipline: Tardiness 9-D14 Day In Month and Half.
TERMINATED FOR CONTINUAL TARDINESS AND
ABSENCE. ALSO SMOKING IN UNAUTHORIZED AREAPage from Employee Handbook to Support Discipline 9-DStatus form attached? Yes ☐ No ☒Additional Comments (Witnesses to Reason for Discipline):

_____Signature of Recipient Randolph S. Harley Dept. Head John McLendonReviewName: [Signature] Title: HR

Name: _____ Title: _____

Name: _____ Title: _____

Note: Form should be kept Confidential!